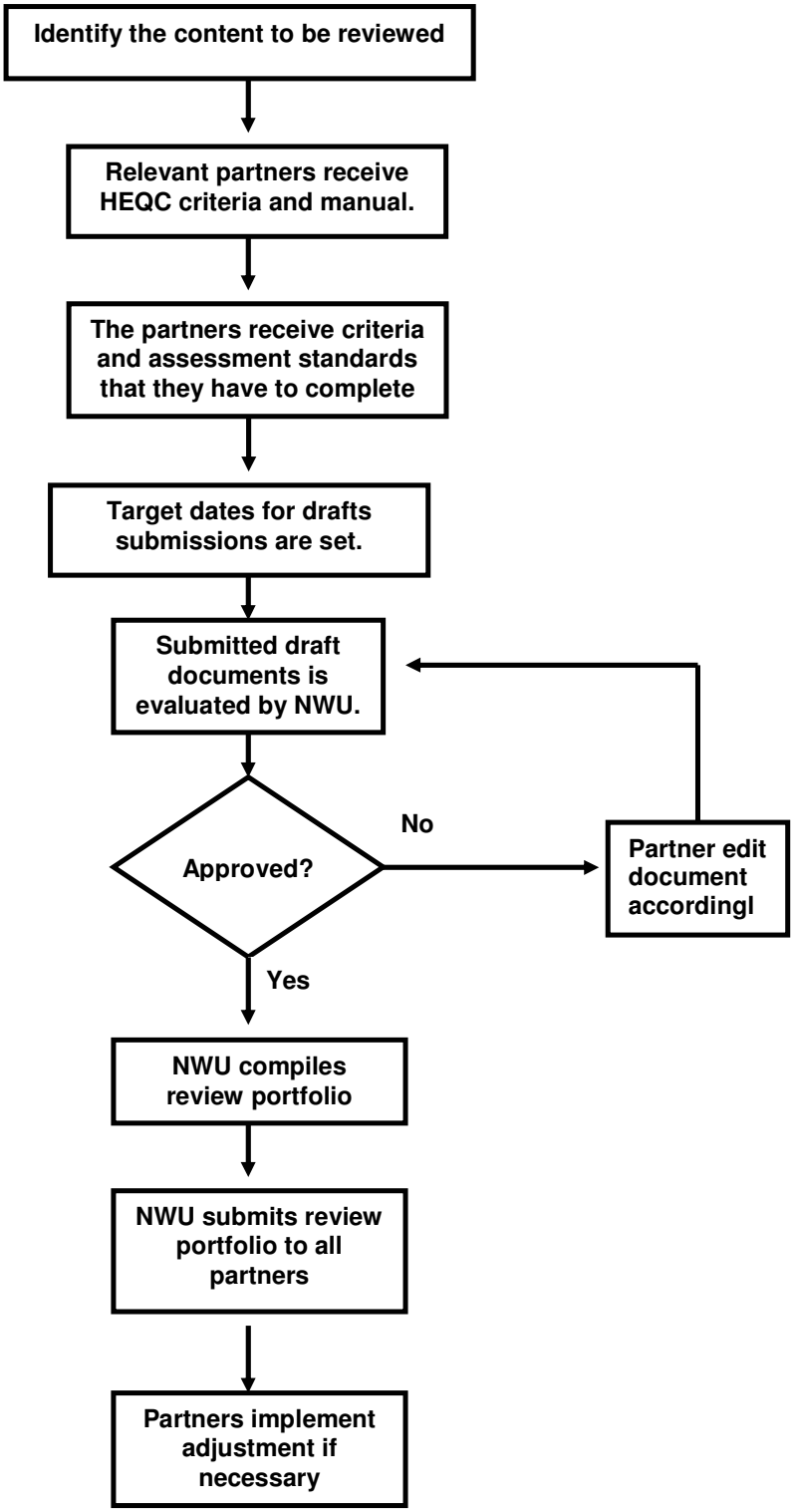ADP Content Internal Review Process